

DEPARTMENT OF THE NAVY  
Office of the Chief of Naval Operations  
Washington DC 20350-2000

OPNAVINST 5100.26  
N7  
20 December 1993

**OPNAV INSTRUCTION 5100.26**

**From:** Chief of Naval Operations  
**To:** All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

**Subj:** SAFETY LESSONS LEARNED IN PCO/  
PXO CURRICULA

**1. Purpose.** To issue policy concerning the incorporation of lessons learned from analysis of serious safety incidents and fatalities into all prospective commanding officer and prospective executive officer (PCO/PXO) curricula.

**2. Background.** Mishaps are the number one cause of death nationwide, both in the military and private sector. During Operation Desert Shield/Desert Storm, 75 percent of all casualties were attributable to mishaps. The Department of the Navy is committed to reducing avoidable mishaps. To do this, safety must become an essential element of leadership and an integral part of the command mission. This means taking care of our personnel and resources. Preserving our assets, both human and material, has a direct impact on our warfighting capability. Using lessons learned to prevent mishaps, and reduce loss, results in safety being a force multiplier. We must learn from our mishaps, but we don't have to accept them as the cost of doing business.

**3. Policy.** Studying past mishaps can provide the instruction and mindset our leaders require to prevent and reduce the probability of future accidents. Lessons learned will provide the needed focus to accomplish this task. When developed, all PCO/PXO commands conducting training will ensure that safety lessons learned become a lesson topic in their curricula.

**4. Scope and Applicability.** This instruction is applicable to all commands who conduct PCO/PXO training.

**5. Responsibilities**

**a.** Commands conducting PCO/PXO training shall:

(1) Designate a point of contact for their cognizant curricula and submit that name to the Training Performance Evaluation Board (TPEB) Chief of Naval Education and Training (CNET), 250 Dallas Street, Pensacola FL 32508-5220. Submit point of contact within 30 days of receipt of this instruction. Submit updated names as changes occur.

(2) Ensure current curricula is adjusted to include new lesson topics on safety lessons learned from serious mishaps and fatalities.

(3) Ensure mishaps for all warfare specialties and generic safety incidences are covered during this lesson topic.

**b. CNET shall:**

(1) Develop a lesson topic that incorporates lessons learned from safety incidents and fatalities.

(2) On a semiannual basis, utilize Commander, Naval Safety Center's (COMNAVSAFECEN) Mishap Lessons Learned to update PCO/PXO curricula and forward to commands conducting PCO/PXO training.

(3) Pilot the "Lessons Learned From Analysis of Serious Safety Incidents and Fatalities" lesson topic at the Shore Station Command Seminar.

**c. COMNAVSAFECEN shall:**

(1) Gather data from mishap reports that involve serious safety incidents and fatalities and provide lessons learned from those incidents to CNET on a semiannual basis.

(2) Assist CNET (TPEB) in development of lessons learned curricula and act as liaison with all operational activities for mishap reporting.

**6. Report.** Report control symbol OPNAV 5100-24 has been assigned to the requirement contained

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in paragraph 5c(1) and is approved for 3 years from the date of this directive.

**R. K. U. KIHUNE**  
**Director of Naval Training**

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